

ENIPAS

INSTITUTE OF EXCELLENCE



COMPANY PROFILE

“Transforming Lives through Quality Education”



EXCELLENCE



NEW BEGINNINGS



INNOVATION



PASSION



ASSURANCE



STUDENT CENTERED



QUALITY
EDUCATION

Aligned with global
standards



STUDENT
SUCCESS

Academic, professional
and personal growth



INCLUSIVE
ENVIRONMENT

Safe, supportive and
engaging



CONTINUOUS
IMPROVEMENT

Through innovation
and feedback

EMPOWERING MINDS | INSPIRING FUTURES | TRANSFORMING LIVES

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1. COMPANY OVERVIEW

Enipas Institute of Excellence (EIE) is a privately owned Zambian tertiary education institution and investment enterprise established in **June 2018**. The Institute focuses on the delivery of **quality, affordable, and industry-relevant education** with an initial emphasis on health sciences and a strategic expansion into business, social sciences, and technical and vocational education. EIE is guided by strong ethical values, student-centered learning, and a commitment to national development through skills and human capital formation.

2. LEGAL STATUS AND ESTABLISHMENT

Enipas Institute of Excellence was founded by **Mr. Joseph Nyoni**, a Zambian health professional practitioner with extensive experience in both public and private health service delivery. The institution was registered as a training institute and has progressively evolved into a fully-fledged tertiary provider aligned with national education priorities.

3. INSTITUTIONAL BACKGROUND AND GROWTH

The Institute initially focused on training Psychosocial Counsellors, graduating over 150 professionals in Kabwe and Lusaka. In response to national skills gaps and market demand, EIE upgraded its institutional mandate to offer accredited health sciences and multidisciplinary programs. The strategic objective is to transition into a university-level institution with regional relevance.

4. VISION STATEMENT

To be the leading provider of high-quality private tertiary education and training, accessible to learners from all sectors of society, and to contribute meaningfully to economic growth and national development through a quality-driven, effective, and student-centred education system that meets the evolving needs of the modern learner.

5. MISSION STATEMENT

EIE is committed to:

- Building a recognised centre of educational excellence in Zambia

- Providing value-for-money, high-quality education and training rooted in strong academic traditions and modern technology
- Developing staff and students through continuous capacity building and innovation
- Improving lives and communities by breaking barriers to access to quality and affordable education

The summary of the vision and mission statements



6. CORE VALUES (ENIPAS)

The Institute operates in line with the following core values:

➤ **E - Excellence:**

To achieve consistently high academic standards and student welfare services

➤ **N - New beginnings and never give up:**

We are driven by a spirit of renewal, resilience, and unwavering commitment to our vision, always moving forward with determination and hope.

➤ **I – Innovation:**

Innovation is central to our success. As a team, we challenge conventional approaches, embrace change, and apply forward-thinking solutions to remain competitive and provide progressive, student-focused educational services.

➤ **P - Passion:**

Our passion for education inspires us to empower future generations, guided by the belief that education transforms lives and creates lasting impact.

➤ **A – Assurance of Quality services:**

Quality is at the core of our services. We provide education and training that is relevant, industry-aligned, and designed to equip learners with skills for success.

➤ **S - Specific and Student Centered:**

Through focused planning and a student-first approach, we deliver purposeful educational services that drive steady growth and establish **ENIPAS** as a leading and trusted institution.

7. GOVERNANCE AND ADVISORY STRUCTURE

Board of Advisors

- **Chairperson:** Dr. Harold Witola
- **Secretary:** Col. Christopher Liteta (Medical Licentiate)
- **Academic Advisor:** Dr. David Daka
- **Legal Affairs Advisor:** Mr. Yully Silomba Jr.
- **Finance & Investments Advisor:** Mr. Richard Chanda
- **Student Affairs Advisor:** Mr. Emmanuel Mundia
- **Student Health Advisor:** Ms. Jessy Mwandila

The Board provides strategic oversight, policy guidance, and institutional stewardship.

Management and Key Personnel

The institution is led by a qualified and experienced management and academic team responsible for strategic leadership, financial stewardship, academic excellence, and institutional growth.

Senior Management and Academic Leadership

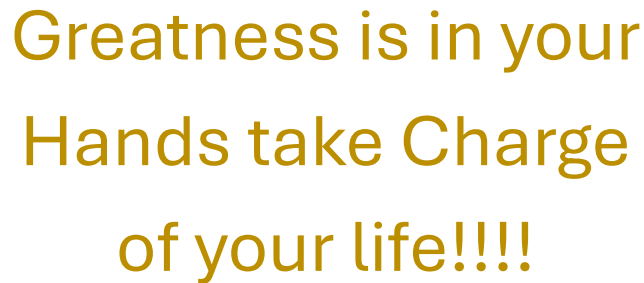
| SN | Position | Name | Key Responsibility | Professional Qualification |
|----|---|--|--|---|
| 1 | Chief Executive Officer (CEO) / Executive Director | Mr. Joseph K. Nyoni | Provides overall strategic leadership, governance, policy direction, and institutional oversight. | BSc Public Health |
| 2 | Vice Chancellor | Dr. Harald C. Witola | Oversees academic leadership, institutional strategy, and quality assurance across programmes. | PhD (Public Health) |
| 3 | Registrar | Fr. Stephen Chishala (OFM Conv) | Manages academic administration, student affairs, compliance, and records management. | Master's in Leadership Strategy; BSc Theology |
| 4 | Finance Director / Accountant | Ms. Mercy Mapulanga | Oversees financial planning, budgeting, accounting, reporting, and financial compliance to ensure institutional sustainability and accountability. | BSc Finance and Accountancy |
| 5 | Business Development & Investments Officer | Mr. Richard E. Chanda | Leads strategic partnerships, investments, and business growth initiatives. | Master's in Economics and Finance (MSc Econ & Fin), Bachelor of Business Administration (BBA) |

8. TRAINING AND LEARNING PROGRAMMES

ENIPAS offers structured and regulated training programmes designed to equip learners with relevant knowledge, practical skills, and professional competencies required for effective performance in the workplace.

All programmes are developed and delivered in line with international and national training standards, quality assurance requirements, and industry needs, ensuring that

graduates are employable, competent, and responsive to community and national development priorities.



Greatness is in your
Hands take Charge
of your life!!!!

8.1. Health Sciences and Nursing Training Programmes

The Health Sciences and Nursing Training Programmes at **ENIPAS** are designed to prepare ethical, competent, and work-ready healthcare professionals through a balanced combination of theory, practical training, and supervised clinical experience. In line with approved standards and national healthcare needs, ENIPAS offers the following training programmes:

- 1) Registered Nursing (Diploma)
- 2) Clinical Medicine (Diploma)
- 3) Laboratory Science (Diploma)
- 4) Pharmacy (Diploma)
- 5) Environmental Health Technology (Diploma)
- 6) Public Health

8.2. Business and Social Sciences Training Programmes

The Business and Social Sciences Training Programmes at **ENIPAS** are designed to equip learners with practical knowledge, professional skills, and ethical values required for effective service delivery in business, organizational, and community environments. These programmes emphasize applied learning, problem-solving, communication, and workplace readiness to meet labour-market demands and support social and economic development.

The following programmes are offered under this category:

- 1) Business Administration
- 2) Human Resource Management
- 3) Information & Library Studies
- 4) Social Work

8.3. Technical and Vocational Training Programmes

The Technical and Vocational Programmes at **ENIPAS** are intended to develop practical, hands-on skills and technical competencies that support employment, self-employment, and entrepreneurship. In line with TEVETA standards and national skills development priorities, these programmes emphasize competency-based training, safety, and workplace readiness. Implementation will be carried out through a phased approach, subject to regulatory approval and the availability of appropriate facilities, equipment, and qualified instructors.

The planned programmes under this category include:

- 1) Food Production
- 2) Electrical Engineering
- 3) Mechanical Engineering
- 4) Bricklaying
- 5) Metal Fabrication
- 6) Carpentry
- 7) Computer Studies

8.4. Flagship Initiative: Student Career Mentorship Program

The **Student Career Mentorship Programme** is a flagship initiative of **ENIPAS** designed to promote access, inclusion, and second-chance learning opportunities for students who may not have achieved strong Grade 12 results. The programme focuses on unlocking each learner's potential through structured academic support, mentorship, and career guidance, ensuring that no motivated learner is left behind due to previous academic challenges.

This programme supports learners through:

- Intensive career guidance and counselling to help students identify suitable career pathways
- Examination-focused tuition delivered by experienced and qualified tutors
- Facilitation of access to GCE examination centres to enable learners to upgrade their results

The programme is founded on the belief that every learner can succeed when provided with the right environment, guidance, and mentorship, and it reflects ENIPAS's commitment to empowerment, equity, and lifelong learning.

9. INFRASTRUCTURE AND FACILITIES

ENIPAS is supported by adequate and appropriate infrastructure designed to provide a safe, conducive, and effective learning environment. The institution's facilities are structured to support academic instruction, practical skills training, student welfare, and operational efficiency, in line with regulatory requirements and best practices for training institutions.

The available infrastructure and facilities include:

- **Well-equipped classrooms and lecture halls** to support effective teaching and learning
- **Skills laboratories for Nursing and Clinical Medicine**, enabling hands-on practical and clinical training
- **An academic library** with relevant learning and reference materials
- **Student accommodation facilities** to support learner welfare and accessibility
- **Student transport and institutional utility vehicles** to facilitate mobility, clinical placements, and institutional operations

10. ACCREDITATION AND COMPLIANCE

ENIPAS delivers all academic and training programmes in compliance with Zambian regulatory and accreditation frameworks. The institution adheres to statutory and professional requirements to ensure quality, relevance, and national recognition.

In support of its commitment to quality, compliance, and national recognition, ENIPAS holds the following accreditation and regulatory certificates issued by relevant Zambian authorities:

- a) **Zambia Revenue Authority (ZRA)** – Taxpayer Identification Number (TPIN) Registration Certificate
- b) **Technical Education, Vocational and Entrepreneurship Training Authority (TEVETA)** – Registration Certificate
- c) **Patents and Companies Registration Agency (PACRA)** – Certificate of Share Capital
- d) **Higher Education Authority (HEA)** – Certificate of Registration as a Private Higher Education Institution
- e) **Nursing and Midwifery Council of Zambia (NMCZ)** – Certificate of Approval to Offer Nursing Education and Training

11. BANKING AND FINANCIAL SERVICES

ENIPAS maintains active banking relationships with reputable financial institutions to support its financial operations, accountability, and service delivery. The institution's banking partners include:

- **Zambia National Commercial Bank (ZANACO)** – *Premium House Branch*
- **Atlas Mara Bank Zambia Limited** – *Industrial Branch*

These banking relationships support effective financial management, transactional efficiency, and compliance with statutory and operational financial requirements.

APPENDICES TO THE COMPANY PROFILE

Appendix A: Certificates of Registration and Incorporation (PACRA, ZRA)



**ZAMBIA
REVENUE
AUTHORITY** | *My Tax
Your Tax
Our Destiny*

TAXPAYER IDENTIFICATION NUMBER REGISTRATION

This is to certify that the Taxpayer whose details are shown below has been registered with Zambia Revenue Authority.



TAXPAYER INFORMATION

| | | |
|-------------------|---|---|
| Identity No./ NRC | : | 120241000362 |
| TPIN | : | 2002451025 |
| Taxpayer Name | : | ENIPAS UNIVERSITY LIMITED |
| Trading As | : | ENIPAS UNIVERSITY LIMITED |
| Physical Address | : | 20497 OFF MUMBWA ROAD / CHINIKA LIGHT INDUSTRIAL AREA Lusaka Lusaka Province |
| Postal Address | : | N/A |
| TPIN Jurisdiction | : | ISMTO Lusaka Province |

SECTION B: REGISTRATION DETAILS

| Type of Registration | Effective Date of Registration |
|--------------------------------|--------------------------------|
| TAXPAYER IDENTIFICATION NUMBER | 25 Jan 2024 |

This certificate shall remain in force until it is cancelled by ZRA.

JOSEPH NONDE
Commissioner - Direct Taxes

Issue date : 25 Jan 2024

Digitally signed by: LAMECK MWENYA
Issued by: issuer.users.pki.gsb.gov.zm
Reason: C.20240110-101764
Location: Patents and Companies Registration Agency
Date: 2024-01-10 09:28:10 UTC+0

CF47
(Regulation 48)
Companies Registration No. **120241000362**
Serial No. **1315938**



SCAN TO VIEW
OUR REGISTRATION DETAILS



Republic Of Zambia

The Companies Act, 2017

(Act No. 10 of 2017)

The Companies (Prescribed Forms) Regulations, 2018

(Section 14)

CERTIFICATE OF SHARE CAPITAL

This is to certify that ENIPAS UNIVERSITY LIMITED has the nominal capital of

K15,000.00 divided into:

| Number | Class | Value |
|-----------|----------|-------|
| 15,000.00 | Ordinary | 1.00 |

Given under my hand and seal at Lusaka, Zambia, this **10th day of January 2024**.



LAMECK MWENYA
Deputy Registrar of Companies

For further details relating to this business visit
<http://www.pacra.org.zm>

Appendix B: Accreditation Certificates (HEA, TEVETA, NMCZ)





The Higher Education Act, 2013
(Act No. 4 of 2013)

Certificate of Registration

AS A PRIVATE HIGHER EDUCATION INSTITUTION

This is to certify that
Enipas Institute of Excellence

Situated at
Plot No. 20497 off Mungwi Road, Chinika Light Industrial Area

has on the **11th** day of **September** in the year **2023**

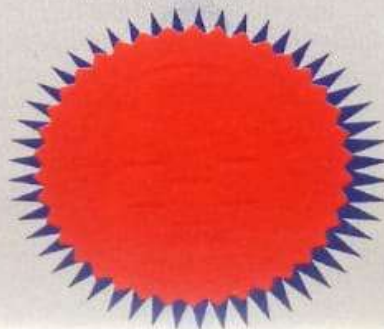
been registered as a **College** in accordance with
the Higher Education Act No. 4 of 2013.

CHAIRPERSON
HIGHER EDUCATION AUTHORITY

DIRECTOR GENERAL
HIGHER EDUCATION AUTHORITY

Certificate Number: **HEA/204**

This Certificate remains the property of the Higher Education Authority and must be
surrendered on demand.





NURSING AND MIDWIFERY COUNCIL OF ZAMBIA

The Nurses and Midwives Act No. 10 of 2019

CERTIFICATE OF APPROVAL TO OFFER NURSING AND/OR MIDWIFERY
EDUCATION AND TRAINING PROGRAMME

(Section 35(1) of the Nurses and Midwives Act. 10 of 2019)

This is to Certify that

Enipas Institute of Excellence

of

Plot No 20497, Heavy Industrial Area, Off Mumbwa Road, Lusaka

is hereby granted approval to offer

Diploma in Nursing with not more than 50 students enrolled per year

REGISTRAR



DATE: 17-08-2022

Serial number: NMCZ 179/030

Appendix E: Infrastructure Photos or Facility Layouts

Our school



Entrance to the school



Student transport and utility vehicles



Students uniforms and t-shirts.



STUDENTS WHO HAVE GRADUATED FROM ENIPAS AND WORKING



Skills Laboratory Nursing and Clinical Medicine





Library



Classrooms



Student's Accommodation



APPENDIX D: MARKETING TOOLS

Marketing tools

ENIPAS
INSTITUTE OF EXCELLENCE

ENROLL WITH US
APRIL & JUNE INTAKE
DIPLOMA & CERTIFICATE COURSES

50% BURSARY AVAILABLE

OUR COURSES

- Registered Nursing
- Clinical Medicine
- Psychosocial Counseling
- HIV Management
- Environmental Health
- Pharmacy

ABOUT US
We provide quality and affordable Education. Flexible tuition fee payment plan, with qualified Lecturers. At ENIPAS everybody is a Champion.

ENTRY QUALIFICATIONS
10 LEVELS CREDIT OR BETTER IN MATHEMATICS, ENGLISH, BIOLOGY, SCIENCE & ANY OTHER SUBJECT

WE ALSO PROVIDE A MENTORSHIP PROGRAM DESIGNED TO HELP STUDENTS WITH POOR GRADE RESULTS

CALL US TODAY
+260977542990 / +260966420363
WWW.ENIPAS.COM

APPLICATION FORMS
K120
AVAILABLE

PLOT NO. 1074 OFF NIUMBWA RD LUSAKA

ENIPAS
INSTITUTE OF EXCELLENCE

IS ENROLLING IN
THE FOLLOWING DEPARTMENTS

SCHOOL OF HEALTH

- DIPLOMA IN NURSING
- DEGREE NURSING
- ASSISTANT NURSING
- PUBLIC HEALTH
- CLINICAL MEDICINE DIPLOMA

SCHOOL OF BUSINESS

- BUSINESS ADMINISTRATION
- MARKETING
- HUMAN RESOURCE
- PUBLIC ADMINISTRATION

OTHER COURSES

- FOOD PRODUCTION
- INFORMATION COMMUNICATION TECHNOLOGY
- CARPENTRY
- PLUMBING
- POWER ELECTRICAL
- AUTOMOTIVE MECHANICS

THE INSTITUTION IS WELL REGISTERED WITH

FOR MORE INFO

+260972338292 / +260966420363
enipas2022@unil.com

WE ARE LOCATED ALONG NIUMBWA ROAD BEHIND THE FILLING STATION AT ENHOL, GARDEN HOUSE, LUSAKA ZAMBIA

ENIPAS
INSTITUTE OF EXCELLENCE

ENIPAS

CORPORATE SOCIAL RESPONSIBILITY (CSR) SCHOLARSHIP – JANUARY 2026 INTAKE

The Board of Directors at ENIPAS Institute of Excellence is offering 100% scholarships for the Diploma in Nursing program as part of giving back to the community.

- Program: Diploma in Nursing
- Intake: January 2026
- Reporting Deadline: 5th March 2026

100% FULL SCHOLARSHIPS

SCHOLARSHIP REQUIREMENTS

- Uniform: K800
- NMCZ & Practical Placements: K2,300
- Ream of Paper: 02
- Examination Gloves: 01 Box
- Surgical Gloves: 01 Pair

For Applications & Inquiries:
Call/WhatsApp: **0973 155 515**

ENIPAS
UNIVERSITY COLLEGE

ENROL WITH US

WE ARE OFFERING UPTO 50% BURSARY

In the following programs

- Registered Nursing
- Clinical Medicine
- Assistant Nursing

Student Accommodation is available limited

CALL US ON 0972338292
0966420363

www.enipas.com



Our main Goal is to

**‘TRANSFORM LIVES THROUGH QUALITY
EDUCATION’**

- We Believe that Education without character is a disaster in the making.
- At Enipas we give you the education you need for success.
- We believe everyone can become who they want to be.